



## Community Playworker

*25 hours per week*

*£18,610 - £19,698 pro rata*

### Job description

**Responsible to:** Team Leader

**Job purpose:** To deliver high quality services, enabling children to thrive through play

**Line manage:** No line management responsibilities

#### **Key job outcomes:**

- 1. Children and young people benefit from enriched play environments at our sessions.** Ensures there is maximum flexibility and that resources enable varied play types. Supports children in the creation of their space to play. Transports, sets up and stores resources.
- 2. Children and young people are enabled to play in their own way, for their reasons.** Facilitates all types of play. Chooses an intervention style that enables children to extend their play. Reflects on own practice and impact on play.
- 3. Service users (children, young people and adults) receive high quality support, tailored to their needs.** Provides support to service users and builds appropriate relationships. Implements team strategies to manage challenges.
- 4. The risks and developmental benefits of play are appropriately balanced during sessions.** Follows approved risk-benefit assessments. Uses good judgment for dynamic risk-benefit assessment during sessions. Provides first aid.
- 5. Play Midlothian has a good understanding of the participant experience of our services.** Observes and listens carefully at sessions. Seeks feedback from children and adults using supplied methods. Assists with maintaining records as required.

#### **Other responsibilities:**

- Any other duties relevant to the responsibilities of the post and which may be delegated by Play Midlothian management.

### Person specification

#### **Qualifications and experience:**

- Desirable (not essential): a qualification in playwork or youth work
- Essential: has some prior experience of supporting children's play

- A member of the PVG scheme for children (which can be applied for after success at interview, if not already a member)

**Key skills and competencies:**

**Playful:** Enjoys play and is able to be involved in all types of play without taking over. Can respond flexibly and creatively to children's play cues.

**Reflective practice:** Can reflect on what is happening and why. Able to explore alternative explanations, problem solve, and learn through trying out approaches.

**Communication:** Able to build constructive relationships with children, young people and adults of all backgrounds and abilities.

**Flexibility:** Confidence and willingness to work across a range of different services with different target groups and goals, through the focal point of play. Flexible approach to work hours.

**Resilience:** Stays calm and can think on their feet under pressure. Not fazed by behaviour that challenges or is unexpected. Able to overcome setbacks.

**Teamwork:** Able to work well within a team.

**Values-led:** Has an enthusiasm for Play Midlothian's aims and shares in our values. Can apply these values to all their work.